

Kappa Kappa Gamma
Feelin' Crispy: Burnout Prevention & Recovery April Fleurish Event
Terms and Conditions

The following Terms and Conditions apply to the giveaway being conducted at Feelin' Crispy: Burnout Prevention & Recovery April Fleurish Event ("Event") taking place via Zoom on April 15, 2026, at 8:00 p.m. ET hosted by Kappa Kappa Gamma ("Host"). Registration must be complete by April 15, 2026. Winners will be announced at the conclusion of the Event. The eligible prize(s) ("Prize(s)") for this giveaway are:

Two winners will receive (1) copy of Dr. Kate Steiner's book, *Feeling Crispy?: A Guide for Burnout Recovery*. Approximate Retail Value (ARV) of each prize: \$9.99.

1. Registrants ("Participant") are entered upon attending and participating in the Fleurish event by following instructions of the event host.
2. No purchase necessary. A purchase will not increase Participant odds of winning.
3. Early registration will not increase Participant odds of winning.
4. Void where prohibited. Must be a U.S. resident to enter.
5. A limit of one entry per person. All eligible Participants will have the same opportunity to win a Prize.
 - a. In the event there are multiple Prizes, a Participant may only be eligible to win once.
 - b. Chance of winning, if not first selected, will automatically increase after each announcement of a Prize winner, by a proportion of one to the total number of eligible Participants. The same would be applicable to any subsequent winners, relative to the total number of Prizes.
6. Participants must be members of Kappa Kappa Gamma.
 - a. Kappa employees and current elected Kappa national level volunteers are not eligible to participate.
7. Participants must be at least 18 years of age.
8. The Official Rules ("Rules") are as follows:
 - a. Registration opens on December 11, 2025 and is available at <https://kappakappagamma.zoom.us/meeting/register/5VJvSdsmRNqVW5J8-fMPHQ#/registration>
 - i. Registration information will only be advertised via the Host website, Host online profiles, and/or email.
 - b. The deadline for registration is April 15, 2026.
 - c. Participants eligible to win will be randomly selected.
 - i. Upon attendance and participation at the Event, each Participant name will be added to a randomizer utilized for the purpose of the Event providing equal chance of each Participant to win.
 - ii. The randomizer will generate a resulting Participant's name announced during the event as an applicable winner.
 1. The winner will be announced by Host during the Event.

2. The winner will receive follow up direct communication from Host on how prize will be awarded:
 - a. Winner must be present at Event to enter the giveaway.
 - b. Winner will be contacted by Host via email to confirm their mailing address.
 3. Winners will be publicized on the Host website in the details of the Event: <https://www.kappakappagamma.org/stay-connected/events/fleurish-april-2026-burnout-prevention-recovery/>
9. Winners will be announced in accordance with the Rules of this Event.
- 10. Right to Publicity, Legal Liability, and Indemnification.**
- a. Host may disqualify any Participant for any reason, including if Host determined Participant fails to comply with the Rules in any way. Host is under no obligation to disclose why a Participant has been disqualified.
 - b. By participating, each Participant agrees Host shall have perpetual, irrevocable, assignable license to distribute and otherwise use the entry of all elements of such participation, including, without limitation, the names and likenesses of any person or locations embodied therein, in any and all media now known or hereafter devised (including, without limitation, on Host's websites and social media accounts), in perpetuity without compensation or notification to, or permission from, Participant or any third party.
 - c. Participant agrees for themselves and their heirs, executors, and administrators:
 - i. To release and hold harmless the Host and their respective officers, directors, employees, agents, representatives, successors and assigned (collectively, the "Released Parties") from any liability, illness, injury, death, loss, litigation or damage that may occur, directly or indirectly, whether caused by negligence or not, from your participation in the Event, receipt of the Prize, and/or your acceptance, possession, or misuse of the Prize, or any portion thereof, including any travel related thereto;
 - ii. To indemnify the Released Parties from any and all liability resulting or arising from the Event and to hereby acknowledge that the Released Parties have neither made nor are in any manner responsible or liable for any warranty, representation or guarantee, express or implied, in fact or in law, relative to a Prize;
 - iii. If selected as a winner, to the use by the Released Parties of your name, username/online alias, voice, photograph, image and/or likeness for publicity, promotional and advertising purposes, in any and all media now and hereafter known, throughout the world, in perpetuity, without additional compensation, notification, permission or approval, and upon request to the giving of consent, in writing, to such use; and,
 - iv. To be bound by the Rules and to waive any right to claim any ambiguity or error therein or in the Event itself, and to be bound by all decisions of the Host, which are binding and final. Failure to comply with these



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conditions may result in disqualification from participation in the Event at Host's sole discretion.