

In alignment with our mission statement, Kappa Kappa Gamma is committed to the health, safety and well-being of our members, volunteers, delegates, staff and guests as our top priority. Kappa Kappa Gamma has created policies and guidelines for Kappa Leadership Conference for all attendees. It is our hope that these guidelines will provide a safe environment for all who attend.

These guidelines and policies are subject to change over time as expert recommendations, regulatory guidance, and local and federal mandates are updated.

While we have taken all reasonable steps to protect all attendees Kappa Kappa Gamma makes no guarantees, warranties, representations, or other promises regarding the possibility of someone contracting or not contracting the COVID-19 virus.

Kappa Kappa Gamma has established a COVID-19 Coordinator for Kappa Leadership Conference in order to address any confirmed or suspected cases of COVID-19 in our attendee population. The COVID-19 Coordinator and those supporting the coordinator are responsible for, among other things, providing attendees with COVID-19 protocol information and gathering additional data/information as necessary, including for the purposes of any contact tracing. Any data collected will be used only for purposes of attendee safety and will be shared only with individuals who need to have that information for that purpose. All records created in connection with the screening will be maintained in a secure and confidential manner, to the extent possible, and will be destroyed once Kappa Kappa Gamma determines the records are no longer needed.

COVID-19 VACCINE REQUIREMENT

Kappa Kappa Gamma will require all attendees to be vaccinated to protect against COVID-19. To be considered vaccinated for this event, all attendees must show proof of at least the first series of COVID-19 vaccinations. We have partnered with third-party vendor 42Chat to receive and safeguard this information ahead of Kappa Leadership Conference. Attendees will be notified directly by 42Chat via text to upload a copy of their vaccination documents, which must be submitted by 11:59 p.m. ET on Feb. 3.

There will be no exceptions to the vaccination policy. This protocol is expected to help ensure the health and safety of our attendees and comply with the minimum current CDC recommendations for large group gatherings.

NEGATIVE COVID-19 TEST REQUIREMENT

All attendees will be required to show proof of a negative COVID-19 test. Prior to your arrival at Kappa Leadership Conference, attendees will receive another text from 42Chat requesting an upload of negative test results.

Below is the list of guidelines for taking a test and providing results:

- A COVID-19 test must be taken within 48 hours before the day of your arrival to Kappa Leadership Conference.
- Test results are to be provided to 42Chat. All attendees must produce a negative COVID-19 test result to attend Kappa Leadership Conference. Please notify the COVID-19 Coordinator at klc@kappa.org should a COVID-19 test be returned as positive.
- Any at-home rapid antigen or PCR test is acceptable.

WHILE AT KAPPA LEADERSHIP CONFERENCE

The following policies and procedures outline what attendees can expect, and be required to comply with while attending Kappa Leadership Conference.

Positive COVID-19 Diagnosis Protocols

If any attendee tests positive for COVID-19 at any time, the following protocols must be followed:

- Immediately notify the Kappa COVID-19 Coordinator at klc@kappa.org.
- Immediate isolation is required.
- Identification of known close contacts will be collected via contact tracing.

Protocol for an Attendee Experiencing Symptoms of COVID-19

If an attendee is experiencing symptoms of COVID-19 at any time while at Kappa Leadership Conference, the following protocols must be followed:

- The attendee must immediately isolate.
- The attendee must contact the COVID-19 Coordinator at klc@kappa.org to gather additional information, including to determine if any contact tracing is necessary and the next steps for attendees to return to Kappa Leadership Conference or exclusion from the event.
- The attendee will be asked to take a COVID-19 test provided by Kappa.

Protocol for an Attendee's Exposure to Symptomatic or Confirmed Person

If an attendee has been in close contact with anyone who was experiencing symptoms of COVID-19, the following protocols must be followed:

- Immediately notify the Kappa COVID-19 Coordinator at klc@kappa.org.
- The attendee should remove themselves from the event and isolate until contacted by the COVID-19 Coordinator.
- Communicate with the COVID-19 Coordinator to gather additional information, including to determine if any contact tracing is necessary and the next steps for attendees to return to Kappa Leadership Conference or exclusion from the event.
- The attendee may be asked to take a COVID-19 test.
- Should the COVID-19 test result return negative, the attendee will be permitted to return to the event but will be asked to wear a mask to participate.

Testing While at KLC

Kappa Kappa Gamma will provide a rapid antigen test as determined by the COVID-19 Coordinator for any of the above COVID-19 protocols or when deemed necessary for the health and safety of all attendees.